




bearIT

We bear **Information Technology**

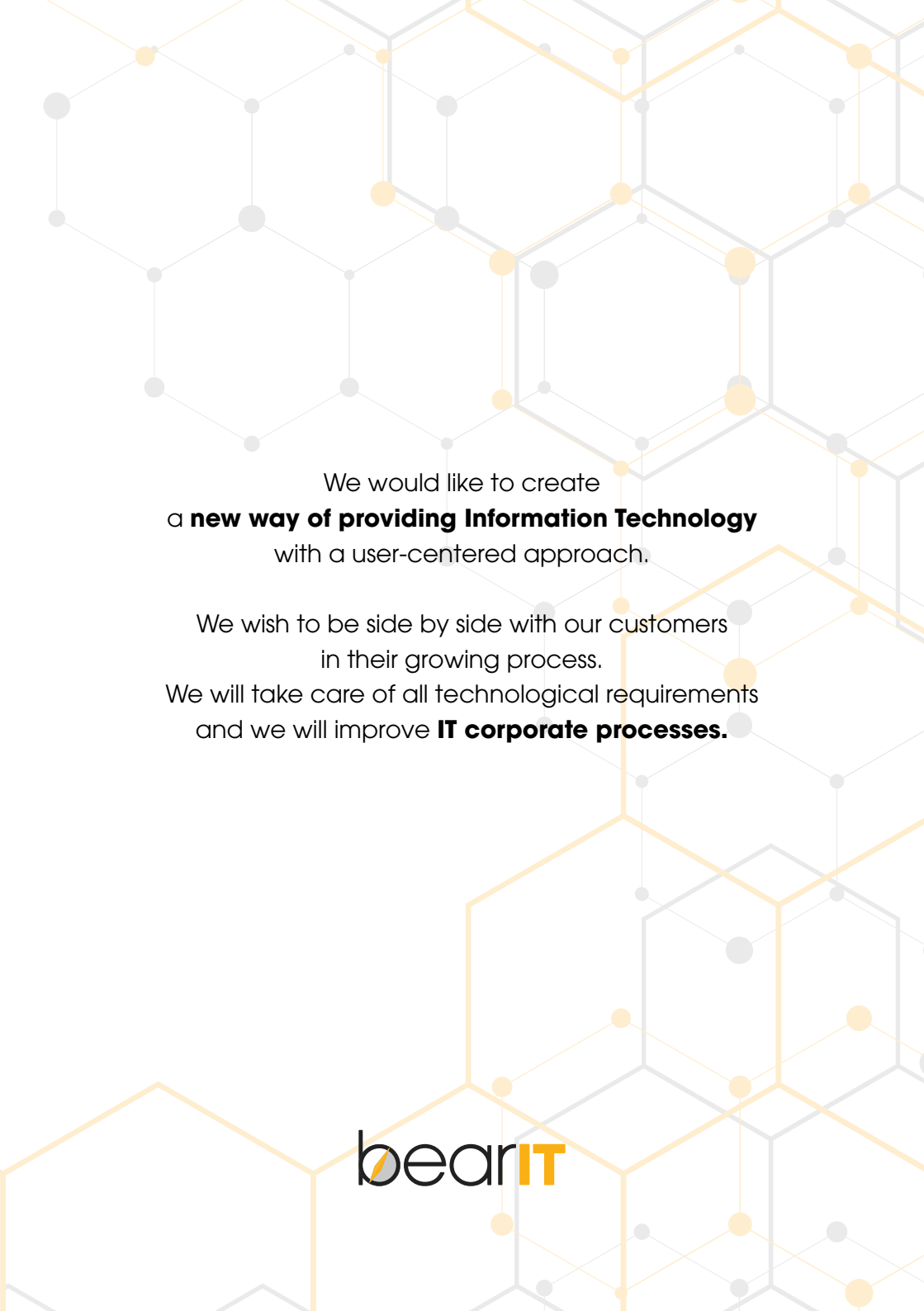
www.bearIT.com



bear² /bɛə^r/ v

- 1** : to go on a specified course or in a certain direction
- 2** : to hold up or serve as a foundation for
- 3** : to have a relation or connection
- 4** : to support and take from one place to another
- 5** : to take to or upon oneself
- 6** : to be positioned along a certain course or direction
- 7** : to occupy a place or location
- 8** : to have within
- 9** : to produce as revenue

We bear
Information Technology



We would like to create
a **new way of providing Information Technology**
with a user-centered approach.

We wish to be side by side with our customers
in their growing process.
We will take care of all technological requirements
and we will improve **IT corporate processes.**

bear**IT**

We are professionals from different areas of the IT world. Our goal is to give new inputs to the market in terms of flexibility and, above all, provide **an unprecedented way to supply Information Technology**.

Our approach has always been focused on people, on maximizing people's time. BearIT effort is towards consolidation and optimization of user's life in any aspects of their life. BearIT strives to outline the most critical features and pushes to improve them. BearIT makes an effort **to reach a clear goal**: to fine-tune the timing, to grow in terms of results and, above all, **to improve the quality of one's life and work**.

We all sense that our available time has been dramatically decreasing in quantity and in length. In our era, technological development undergoes powerful accelerations, creates new and completely unprecedented types of services that may lead to a fast change in working methodologies.

Over 20 years' experience in the Information Technology field as consultants and professionals and our passion for discovering and deepening the latest technologies on the market allow us to create cutting-edge products and services.

This is the reason why we constantly and relentlessly improve our products, we fine-tune the "cogs" of our systems and we add new solutions to meet the equation: **"work better, produce more, live better"**.

These are the reasons why we love to consider ourselves a team of professionals who are held together by the idea of going beyond the simple fact of "just acting". Our goal is **to make technology available to people** and not let people to be enslaved by technology.

Our People

The **core team** of BearIT consists of professionals who have been collaborating together for years. They have built mutual esteem and trust over the years that now lead to share goals and projects together.

Our experienced members bring their expertise in various IT sectors: infrastructure, enterprise cloud platform, cyber security, software-defined data centers, Windows and Linux operating systems, hosting, enterprise software development and mobile app dev. Specific expertise and professionalism of our staff are the key to successfully face any challenges on the market.

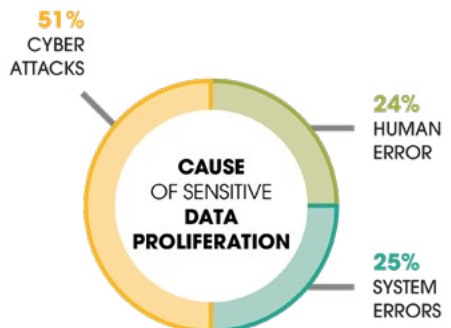
In conjunction with our core team, highly-skilled partners and collaborators work hand-in-hand to support and integrate the services we offer.

Quality and Security First and Foremost

In the past few years a dramatic increase in cyber attacks on small to large businesses has been recorded.

Sensitive data violation and proliferation is considerable economic damage for the businesses and on top of that, they jeopardize corporate image and reputation.

BearIT strongly believes that cyber security is an ongoing **process** that requires technology continuous update but, above all, it needs the dissemination of cyber security culture inside every company.



Business Philosophy

Our approach is people-centric and it is aimed at making the most of people's time.

We work for strengthening and maximizing every aspect of users' lives, we strive to pinpoint the most critical features and take actions to improve them.

Our activities have always been oriented to reach a clear goal: **reducing time to market, boosting results** and above all, **improving life and work quality levels**.

We look to **the future of Information Technology**, we read into it and we offer it in an easy, safe and functional wave to our customers.

In other words, we offer a **customer-centric** approach!



Partners

We cooperate with **IT sector leaders** in order to provide the most suitable solutions to customers' requirements.



Microsoft
Partner



Certifications

Company certifications

ISO 27001



BearIT has implemented an *Information Security Management System* certified by Apave Certification Italy in accordance with *UNI CEI EN ISO/IEC 27001:2022*, with addendum *ISO/IEC 27017:2015* and *ISO/IEC 27018:2019*.

ISO 9001



We also are *ISO 9001:2015 certified*. This certified quality system guarantees that the reliability and quality of our services are assessed and certified on regular basis by the relevant authorities in the field.

ESG



Our commitment to ESG pillars of sustainability has been acknowledged by Synesgy: Environmental, Social and Governance.

Technical Staff Certifications

BearIT strongly believes in training and continuous update as tools for growth and improvement.

This is why we treasure and certify our team's professional skills



Areas of Expertise



System Integration & Networking

We design customized IT system virtualization and consolidation solutions, build secure and reliable corporate networks, and offer tailored backup, disaster recovery, and storage solutions.

Multi-Cloud & Hybrid Cloud

BearIT Cloud offer includes private, public, hybrid and multi-cloud services:

Infrastructure as a Service, Platform as a Service, Desktop as a Service, Office Automation.



Cyber Security



Analysis and remediation services, Secure Code Review, Data & Info Protection, Security as a Service, and technical-operational support managed by our Security Operation Center

Enterprise Software Development/ Mobile Apps

We develop Enterprise applications, Web Applications, Low Code Process Automation and Mobile Apps in the main programming languages and based on the most popular Database engines.



System Integration & Networking

The System Integrator designs and builds multifarious and complex hardware and software infrastructures that operate as one, as if they were a unique system.

System Integration delivers the following advantages:

- ✓ **Simplicity**
- ✓ **Control and Security**
- ✓ **Optimization and Scalability**
- ✓ **Efficiency**
- ✓ **Reliability**
- ✓ **Cost Saving**

Virtualization and Consolidation

BearIT supports the processes of virtualization and consolidation for infrastructures, servers and clients, by reducing the number of physical servers, decreasing power consumption and consequently company environmental footprint. These processes lead users towards Green IT world (Green Computing).



Parallels
Enabled by
Alludo

vmware

 **Microsoft**

 **Red Hat**

System Integration & Networking

Networking

Design, planning and implementation of complex, safe, performing network architectures with highly reliable internal and external connectivity.



Backup, Disaster Recovery e Storage Solutions

We define for you policies for backups, business critical information recovery, disaster recovery and business continuity for company processes.



Cloud Computing



The world of System Integration is no longer bound to proprietary Data Centers. Companies are free to arrange Data Center remotely and to exploit the potential of the cloud by means of a hybrid or multi-cloud operating model.

Cloud computing boosts calculation capacities, eliminates former physical limits with a specific attention to security. Resources and information will always be available with reliability and security levels that only a few years back were within reach of very few people.

Cloud is limitless information technology. It allows users to access their own infrastructure any time, on any devices, be it a personal computer, a tablet or a smartphone.

Cloud Computing

We offer a wide range of services that covers every company requirements:

- ✓ Private Cloud
- ✓ Public Cloud
- ✓ Hybrid Cloud
- ✓ Multi-cloud solutions



Microsoft Azure and Office 365

The complete suite with collaboration tools and enriched by cloud flexibility.



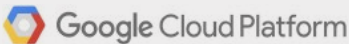
Oracle Cloud

Highly scalable cloud platform that can be tailored for all kinds of applications.



Amazon Web Services

A wide range of tools and an amazing computing power.



Google Cloud Platform

Top-performing infrastructure for cloud computing, data analysis and machine learning.



BearIT Cloud Solution

Custom-designed solutions according to company needs.

Cyber Security



Cyber security is not just a matter of configurations that are connected to a specific information system: it is a **work, design and use methodology** whose final aim is to guarantee company productivity and promote **security awareness principles**.

The first rule to follow in applying security principles at work is **to correctly and consciously use IT tools**, in any ways. Raising awareness and training every single user of a service **drastically decrease the risk of compromising the service** itself and the sensitive data related to it.

Cyber team offers advanced expertise and a wide range of services:



Operation Center

Our Cyber.team consists of a group of experts who is in charge of improving the cyber security level inside each company.

In particular, the team detects threats and promptly reacts to attacks before these can cause a significant impact on the company business.



Security as a Service

Our Cyber.team can perform vulnerability assessments and penetration tests by means of cutting-edge methodologies. After the test assessment, reports, score cards and remediation details will be issued.



On-premise, Cloud, Hybrid Security

We manage the whole infrastructure stack from the physical level (networks, servers etc...) to service delivery.

We provide solution for on-premise infrastructures, we design architectures and deliver services in private cloud, public and hybrid mode.



Code Security

We perform both static and dynamic code analysis so to fix software vulnerability during its entire life cycle.



Analysis & Remediation

We analyze company systems so to evaluate their security level and spot potential vulnerabilities.

We develop action plans with practical measures based on shared priorities to fix weak points, protect company systems and reduce risk exposure.



Data & Information Protection

We ensure network and company data protection and management, to protect integrity and confidentiality of information from external attacks.

Security Awareness

Benefits deriving from training on Security Awareness



Dissemination of a **cyber security** mindset is crucial for reducing the risk of cyber threats.

The training and updating activities we carry out in our customer companies are meant **to raise awareness** in the employees on cyber security issues and to increase awareness and attention level. We provide the necessary tools to protect themselves from potential attacks.

Our specialization is to make sure that employees understand how spam, phishing, spear phishing, malware, ransomware and social engineering work. Our goal is that people may use this knowledge in their daily activities in order to protect their own identities and the company itself.

We employ the most popular learning platforms on awareness and security together with simulated phishing attacks.

KnowBe4
Human error. Conquered.



Microsoft Defender
Attack Simulator

proofpoint.

Software Development



Our highly skilled and qualified team in the processes of software development is able to support our customers and meet their needs, from product design through implementation and commissioning.

The constant search for cutting-edge solutions has lead us gain a deep knowledge of the most updated technologies in the field.

Our Software engineers and Project managers guide our customers to get **the best possible product**. Our staff pays a specific attention to customers' satisfaction and provide **constant and dedicated support**.



Data Management

Data is a fundamental asset for companies. It is an essential tool to develop advanced strategies and it allows companies to constantly improve themselves.

Our team analyses, manages and processes corporate databases:

- ✓ Data collection and organization
- ✓ SQL and NoSQL database development and management
- ✓ Data Lake design and management
- ✓ Information analytical processing in Data Warehouse
- ✓ Big Data Analytics services
- ✓ Business Intelligence
- ✓ ETL (Extract, Transform, Load) process development
- ✓ Data masking for privacy safeguard
- ✓ Performance optimisation
- ✓ Stack ELK use to improve data analysis and management



Mobile Apps

We develop applications for smartphones and tablets, both Android and iOS operating systems that integrate with corporate processes, seamlessly communicate with them and provide **process simplification** and an **easier information access**.



We use the most updated languages and the most suitable technologies according to customers' needs.

Native Applications

They best exploit device resources and they are separately developed for each operating system.

Hybrid and Cross-platform Application

A unique app both for Android and iOS, easier to be maintained/serviced and developed.

Progressive Web Applications

These are accessible through web browser and offer a reliable UX from each device: personal computer, smartphone and tablet.

Native Applications



Hybrid and Cross-Platform Applications



Microsoft Power Platform



PowerBI



Power Apps



Power Automate



Copilot Studio



Power Pages



AI Builder



Dataverse



SharePoint

Microsoft Power Platform provides users with a series of low and no-code tools that allow to create and easily customize company apps with a significant reduction in lead time.

This tool can integrate company data and therefore can maximize and improve work flows, makes them more streamlined so to boost business growth (company intranet, archival collections, process automation).

AI in the enterprise: the time is now

Our team of Data Analysts with extensive experience in the IT sector is ready to integrate Artificial Intelligence into your company to improve processes, operations, products, and services.

The potential offered by AI, together with our knowledge of the sector, can provide a decisive boost to obtain that strategic advantage necessary to overcome the competition.



Immediate and tangible benefits

BearIT AI Consulting service is structured to offer an assessment of the needs and opportunities in which AI has added value. This preliminary step lays the foundation for the development of AI implementation strategies and for the fulfilment of all the activities related to effective implementation, such as data analysis, identification of use cases, machine learning model development, to training programs and support for company personnel.

Taking advantage of BearIT AI Consulting allows companies to obtain short-term benefits:



Cost optimization

The use of AI reduces unnecessary expenses by adopting data-driven decisions. Automation of processes drastically cuts the amount of rework, defects, and waste and with the improvement of the supply chain.



Operational efficiency

By optimizing business processes, productivity will increase as low-creative tasks can be automated, allowing human resources to focus on tasks of greater creative value.



Strategic innovation

AI computing power can be used to accelerate the research and development of new products, to reach new business horizons and to obtain a strategic advantage over competitors.

Agile Work Methodology

We use the Agile work methodology. Each work order is being analyzed, designed and split up into functionalities.

The project is broken down into a number of Sprint. For each Sprint, a specific set of functionalities is designed, developed, tested and released, before moving to the following step.

This approach **involves all stakeholders during the entire life of the project.**

Solutions are therefore shared and made transparent and this approach allows to make improvements in progress, with a significant saving in time and resources.



Kaizen Method

Kaizen is a Japanese word made up of KAI (change, improvement) and ZEN (good, better).

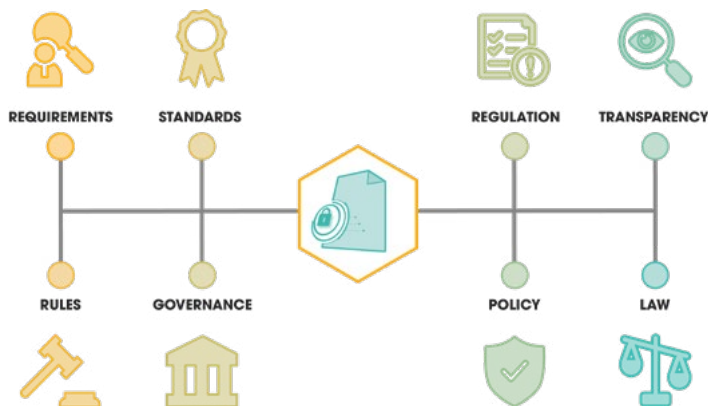
Kaizen philosophy lies in a **tiny**, almost undetectable, but **ongoing improvement**.

The goal is to encourage people involved in a specific activity, at any level and any time, **to spot those small changes** which do not overturn corporate logics or involve major investment. At the same time, the application of such small changes will lead to **the improvement of the company as a whole**.



Consulting Service on Corporate Compliance

We offer our expertise to businesses for the recognition and definition of compliance levels with mandatory and voluntary regulations such as NIS2, GDPR, and Information Security.



NIS2

NIS 2

We offer NIS2 consulting services, including the creation of procedures, security compliance and/or enhancement, software development, workflow improvement, and all actions necessary to comply with EU regulations.

GDPR

We examine the state of your infrastructure, software, and processes, and implement the necessary actions to comply with regulations and ensure the protection of corporate data.

GDPR

Information Security

Starting from an analysis of existing infrastructures, we provide consultancy and operational support for the design, implementation, and maintenance of all cyber security best practices aimed at safeguarding corporate digital assets.



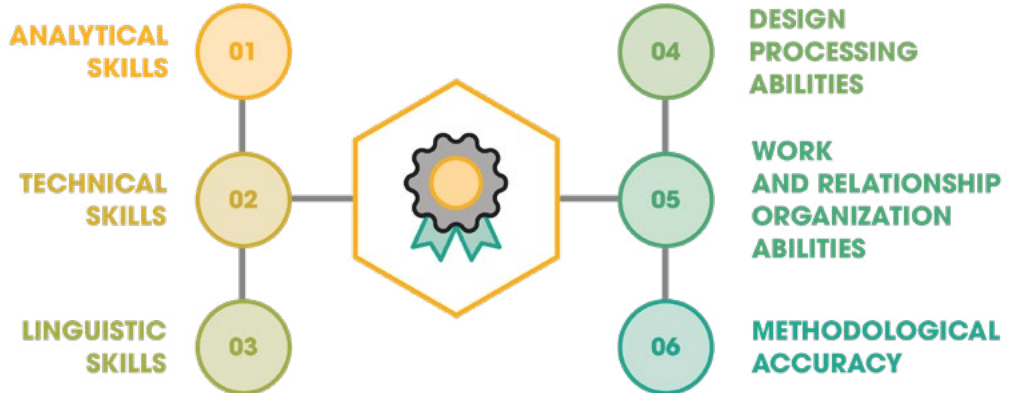
ICT Funding

In BearIT we believe that calls for tenders are an additional development opportunity for our organization and for our customers, too, whether they are private clients or government agencies.

Drawing EU-allocated funds is an extra reason to challenge ourselves with domestic and international scenarios in our working field and an opportunity to create partnerships and cooperations that may add value to our activities.

The expertise of our resources who are involved in the scouting, analysis and management of the projects constantly monitors upcoming tenders and bids in the ICT field.

Our experts' consulting covers the following areas:



FUNDED TRAINING

BearIT Tender and Bid Department acts as a facilitator in identifying interprofessional funds aimed at training within companies. Once the most suitable funds have been identified for the Client's needs, BearIT offers specific services such as teaching and training support.

Customer Support & Skill Transfer

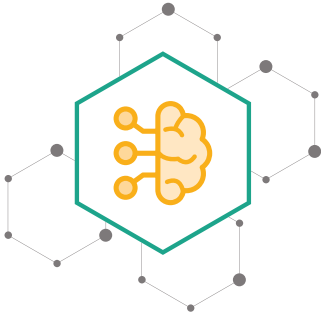


Proactive Support

We support our customers in their company growing process by taking care of their technology needs and improving company workflows.

In order to achieve these goals and following the principle of non-stop business, our system engineers and programmers constantly monitor systems and platforms, plan updates and deal with ongoing maintenance.

These actions aim **to foresee and bring forward the occurrence of any problems** and avoid disruption.



Training and Skill Transfer

Our target is **to improve our customers' work.**

Among the many services we offer, **we train IT in-house staff** so to make them self-reliant when performing business activities.

We commit ourselves to transfer the right skills to the final users and broaden the digital and IT knowledge with specific care to cyber security topics.

Our specialized support will always be available for resolving possible complex issues, for system maintenance e for unpredictable events.

The Team

In **BearIT** we believe that people are the companies' true asset. At the heart of our success and the relevant achievements in these past few years you will always find our team. They work passionately and with dedication to reach the set goals.



We wish that our own growth matches our staff growth and professional fulfillment. This is the reason why we have set up an inspiring environment and we highly value the ideas and the innovating proposals coming from our team.

Our achievements



Corporate Social Responsibility

Companies play a crucial role in building a fairer, more sustainable and inclusive society. Each of us can play our own part and since we strongly believe in corporate social responsibility, we have chosen to support local businesses so to add value to our community.



cybear 
TEAM

 devhive

 bearIT s.r.l.


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