

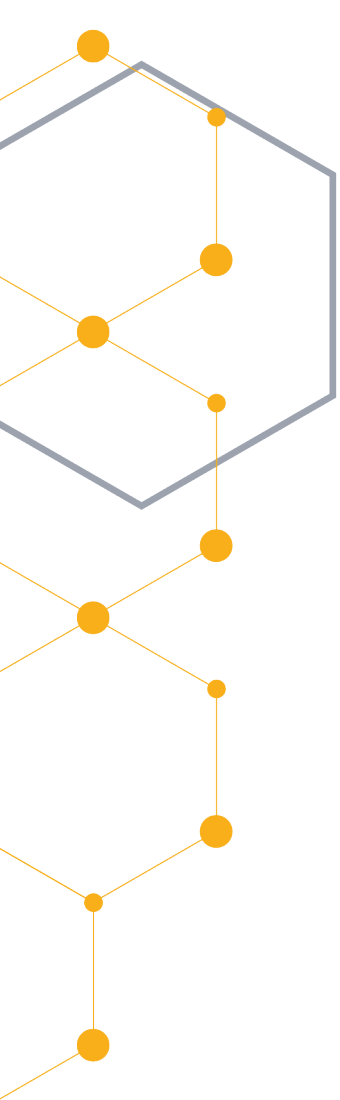


bearIT

we bear **Information Technology**

Information Technology for everyone





BearIT is an **ICT consulting company** that inspires businesses to evolve and improve through Information Technology. Our team, united by passion for **innovation** achieves great results through commitment and dedication.

We firmly believe in creating **shared value**. We provide companies with **tools and knowledge** they need to **maximize the benefits** of Information Technology into their processes.

We work side-by-side with our clients, and we put **people** at the heart of everything we do, delivering tailored solutions based on deep analysis of customer needs.



The people

BearIT's **core team** is made up of professionals who have collaborated for years, establishing relationships of mutual respect and trust. This long-standing synergy has led us to share the same vision, goals, and projects.

Our experts specialize in different sectors: from infrastructure and enterprise cloud platforms to cybersecurity, software-defined data centers and Windows/Linux systems. We also provide high-level hosting, enterprise software development, and mobile apps development. Combining deep technical expertise with a professional approach, we are able to successfully tackle all the challenges that the market demands.

We like to think of ourselves as a group of professionals united by a shared purpose: going beyond the status quo. **We put technology at the service of people**, ensuring users are empowered by it, not bound by its complexity.



Results

In recent years, we have achieved significant milestones. Our team has grown exponentially and today we are over **50 highly skilled professionals** which are truly passionate about what they do.

Working with both large corporations and small businesses across all sectors, we have completed over **550 successful projects**, consistently delivering excellent results in a short timeframe.

50+
High-Profile Specialists

550+
Delivered Projects

60+

Certified Competencies

We regularly certify our service quality and the expertise of our team.

20+

Strategic Partnerships

Through constant dialogue and collaboration, we deliver innovative solutions and share best practices.

+150%

Revenue Growth

Powered by the successful delivery of our clients' projects.

Partners

Our numerous certifications, which we consistently maintain and expand over the time, is a proof that BearIT has established many partnerships with **IT leaders.**



Microsoft
Partner



ORACLE | Partner



FORTINET.



IBM
Silver Partner

DELL EMC

proofpoint.

knowbe4

ONE IDENTITY
by Quest

DATA CORE

Delinea

Red Hat

ERMETIX

Certifications



ISO 27001

BearIT has implemented an Information Security Management System certified by Apave Certification Italia in compliance with the UNI CEI EN ISO/IEC 27001:2022 standard, including ISO/IEC 27017:2015 and ISO/IEC 27018:2019 addendums.

ISO 9001

Our ISO 9001:2015 Certified Quality System ensures that the high levels of service we offer, which distinguish us, are properly assessed by the competent authorities in the field.

ESG di Synesgy

Synesgy has recognized our commitment to the three pillars of sustainability: Environmental, Social, and Governance.

Technical Team Certifications

In BearIT we believe that **continuous learning** and **professional development** are the keys to growth and excellence. For this reason, we actively invest in our team's expertise, ensuring their skills are consistently updated and certified.



Microsoft
Certified



Fortinet



AWS
Partner



Delinea



IBM



Veeam



Oracle



Citrix



Trend
Micro



Ermetix



Sophos

Corporate Philosophy

Our approach is people-centric, focused on maximizing the value of their time.

We work to consolidate and optimize **every aspect of the user experience**. We take proactive steps to transform and improve them, by identifying pain points and critical challenges.

We embrace the **Kaizen** philosophy. The purpose is to encourage the people involved in an activity, at all levels, to **identify** on every occasion **those small changes** that do not upset business logic or require large investments, but whose application leads to the overall effect of **improving the entire company**.

We adopt an **Agile** methodology. Every project is carefully analyzed, designed, and broken down into specific functionalities in order to ensure flexibility and precision.

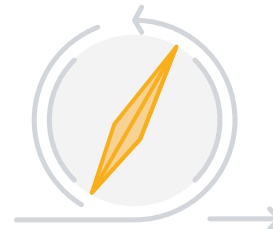
This approach **involves all players throughout the project lifecycle**, ensuring the transparency and shared solutions. It allows for any modifications to be applied during the course of work, saving time and resources.



“Reducing time-to-market, growing results, and above all improving the quality of life and work”



“Sort, Set in order, Shine, Standardize, and Sustain”



“The Agile methodology is an iterative and incremental methodology focused on continuous requirement satisfaction”



We bear Information Technology

Forfilling our clients' need is our priority. Our company is organized into three specialized business units, each one with a dedicated team to ensure excellent performance and measurable results.

Cybear. Be Aware

www.cybear.team



Where ideas swarm

www.devhive.team

Generative learning

www.knowhau.it



bearIT System Integration & Networking

Our System Integration service focuses on **modernizing** and **unifying** the existing systems in order to build a more efficient and robust IT infrastructure. We start with a detailed analysis of the existing IT infrastructure to identify areas for optimization and automation opportunities.

Based on these insights, we engineer **tailored-made solutions** to meet the customer specific business goals, driving both productivity and market competitiveness. We then **execute** the implementation with meticulous **attention to detail**, ensuring seamless interoperability and peak performance across all integrated systems.



Cloud Computing

Our cloud computing services includes the design, implementation, and management of public, private, **hybrid**, and **multi-cloud solutions** to fulfill the specific needs of businesses.

We manage the entire **lifecycle**, from infrastructure **configuration** to application and data **management**, in order to ensure that the companies remain resilient, secure and always operational.

Our solutions are designed to drive **agility**, optimize costs, and enhance **flexibility**.



ICT funding

Information and Communication Technology (ICT) plays a key role in the digital transformation world. Companies, Institutions, and Organizations are constantly trying to adopt new technologies to improve efficiency, innovation, and global competitiveness.

In BearIT, our ICT Funding activity, focused on identifying **Funding lines** for the tech sector, is managed by our dedicated **Tenders & Grants Department**.

The core mission of the Tenders & Grants Department is the activity of scouting notices of tenders and grants. We specialize in opportunities related to cybersecurity, IT infrastructure, software development, and licensing.

The next step involves **analyzing** the call for proposals, establishing an operational **working group**, and **verifying** certification requirements. These steps lead to the drafting of a **project proposal** in line with the parameters established in the call. In case of award, we move on the **project management** by analyzing the work plan, identifying the methods of control and verification of the individual operational steps, monitoring **deadlines**, and taking care of **reporting**.





Cybersecurity is more than just configuring a specific system; it is a comprehensive **mindset and methodology**. It includes **design** and **tool usage**, all aimed at safeguarding business productivity while fostering a **culture of security awareness**.

A **conscious and correct use of IT tools** is the fundamental rule for implementing security within an organization. We **minimize**, by raising awareness and training every user, **the risk of system compromise** and protect sensitive data at its source.

Consulting



Code Security

In order to identify and eliminate any vulnerabilities, we analyze source code of corporate software and the compiled application (dynamic code analysis) that could be exploited by potential cyber criminals.



Analysis & Remediation

We identify vulnerabilities and the consequent steps for correction and potential mitigation in case of attacks, in order to ensure business continuity, data protection, and resource protection.



Data & Information Protection

Protection of sensitive data against external threats, unauthorized access, accidental loss, and disaster recovery scenarios.



On-Premise, Cloud, Hybrid Security

Security solutions for infrastructure stacks at the Client's site, architectural design, and service delivery across private, public, and hybrid cloud environments.

Services



Operation Center

Infrastructure and managed services monitoring (Security & Operations) designed for the rapid detection of intrusion and cyber-attack attempts. We provide continuous analysis of systems and security events to proactively prevent potential incidents.



Security as a Service

Solutions for data and application protection, access authentication, vulnerability and threat management.



Compliance

Assessment and definition of compliance levels for the companies regarding mandatory and voluntary regulations, including GDPR and Information Security Management Systems (ISMS). We identify essential security requirements for OES and DSPs in full alignment with the European NIS2 Directive.



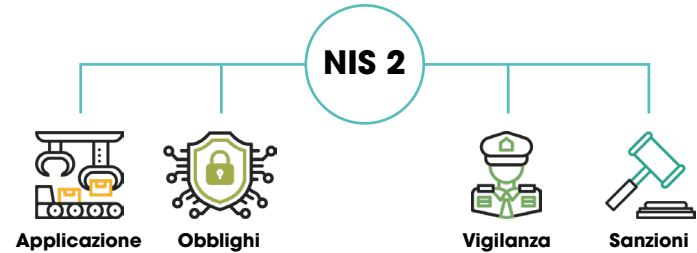
Security Awareness

Training programs designed to foster a robust cybersecurity culture. We provide specialized training on identifying and managing cyber threats, alongside the implementation of preventive security measures.

Technical Expertise for Corporate Compliance

NIS2 Advisory Services

Strategic consultancy for Operators of Essential Services (OES) and Digital Service Providers (DSP) across the European Union. Our services include: NIS2 **compliance assessments**, gap analysis, and the development of tailored action plans. We support you through the implementation of mandatory **security measures**, staff training, incident management assistance, and continuous monitoring to ensure long-term regulatory alignment.



GDPR Consultancy

Comprehensive support for GDPR **alignment** and compliance **management**. We specialize in drafting privacy documentation, maintaining processing records, conducting Data Protection Impact Assessments (DPIA), and remediating non-compliance issues. Timely and expert GDPR advisory **enhances** corporate reputation, streamlines **data governance**, and mitigates the risk of significant financial penalties.





Devhive is BearIT's **software foundry**, where ideas swarm freely.

Our developers and data analysts constantly work on creating efficient **apps** and **software** tailored to our clients' needs, fostered by a continuous exchange of insights throughout the development process.

Project and Service Managers streamline **the communication** between the team and the client, ensuring that every project is delivered on time and within budget.

Services

Modernization



IT infrastructure modernization requires careful evaluation of business needs. It goes beyond simply replacing legacy systems. It involves a strategic approach tailored to the specific requirements. We enhance performance, scalability, security, and efficiency by leveraging cloud migration, legacy application updates, and DevOps integration.



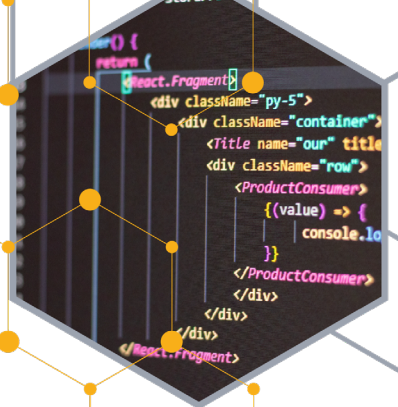
Software Project Consulting and Management

Comprehensive consulting and end-to-end management of software projects. We oversee planning, execution, monitoring, and quality control to ensure every project is delivered on time and achieves its goals.



AI Consulting

Integrating Artificial Intelligence into your business processes. We help you leverage AI to drive innovation, regardless of the specific technology stack you choose to implement.





Enterprise software

Development of custom software tailored to specific client needs, including supply chain management systems, web, desktop, and mobile applications, or specialized software solutions.



Mobile Apps

Development of mobile applications for smartphones and tablets across iOS, Android, and hybrid platforms.



Web Development

Design, development, and maintenance of websites and web applications, including static and dynamic websites, e-commerce platforms, CMS (Content Management System), and more.



Secure Code Review

In-depth source code analysis to identify and remediate security vulnerabilities, such as flaws in authentication, authorization, or input validation.



Data Management

The effective management and protection of corporate databases are vital to develop new strategies, increasing process efficiency, and driving overall business excellence.



System Integration

We integrate existing software systems to optimize business efficiency and ensure compatibility and communication between different systems.



Low Code Process Automation

Creation of custom software for the specific needs of the client, software for supply chain management, web apps, desktop, mobile applications, or specialized software solutions.



Testing and QA

Quality Assurance and testing services to ensure that the software is defect-free and meets the customer's specifications.



Support and Maintenance

Continuous support and maintenance services to ensure seamless performance, long-term stability, and regular software updates.



Training and Professional Development

Tailored training and development programs to empower your team, ensuring the effective use of our solutions and mastery of related technologies.

Artificial Intelligence for Business Success



The enormous **potential** offered by the integration of **Artificial Intelligence** into business processes is only beginning to be explored. There is no doubt, however, that early adopters who harness its applications will gain an unprecedented competitive edge.

Our AI Consulting services empower organizations to seize the **benefits** of AI-driven digital transformation. True to our human-centric philosophy, our approach to AI is built upon rigorous **ethical standards** tailored for the business world.



Cost Optimization

Eliminate inefficiencies and reduce overhead by implementing targeted AI solutions.



Maximizing Operational Efficiency

Increasing productivity by optimizing business processes.



Strategic Innovation

Gain a competitive edge and explore new business horizons by unlocking the full potential of AI.

knowhau

Knowhau is our dedicated training unit, designed to guide companies and professionals through a **journey of continuous growth** offering a flexible, tailored learning experience.

Our trainers are more than just instructors; they are **experts** who share both deep technical knowledge and real-world practical experience. Our approach to training is dynamic and **ever-evolving**, moving beyond repetitive learning to create a synergy between people, expertise, and technology. This is our vision of Generative Learning: a training that drives **value, fuels innovation, and empowers growth** every single day.



Learning Areas



General ICT

We offer comprehensive, cross-functional courses covering the full spectrum of Information Technology.



Software Development

Designing, developing, and maintaining software applications across diverse environments, solutions, and programming languages.



Infrastructure

The basics and the skills to design, implement, and manage complex IT architectures.



Cyber Security

We empower professionals with the skills to protect systems, identities, data, and devices from continuous cyber threats.

Teaching Methodologies

Highly personalized learning journeys structured across three delivery modes. Each course blends theory with practice, including labs, exercises, and on-the-job training. We don't just explain; **we empower you to execute, with content tailored to three proficiency levels:** Basic, Intermediate, and Advanced.



In-Person Training

Active participation and a more immediate and engaging learning.



Synchronous Remote Learning

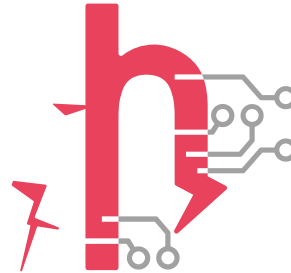
Real-time, interactive sessions through digital platforms.



Asynchronous Remote Learning

Online learning accessible anytime, allowing for complete autonomy.

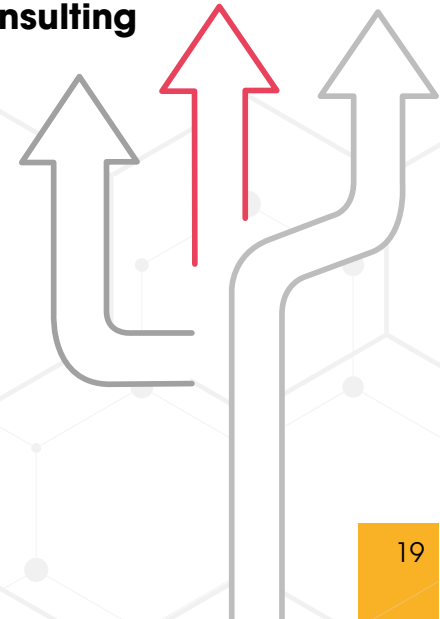
AI-Driven Learning: Personalized for You



Our platform integrates an artificial intelligence that guides you in choosing the training path **most suitable for you**. By analyzing your goals and your level, the AI suggests the **best solutions**. Your training finally becomes a smooth journey designed to help you **to achieve your goals** at the best.

Tailored Training: Where Consulting Meets Learning

When standard training programs disappoint you, **Knowhau** becomes **your partner**. We guide you to design a customized learning journey, blending modules, workshops, and on-the-job training. Our mission is to deliver personalized solutions that guarantee comprehensive and tangible growth. With Knowhau, **training adapts to you**, not the other way around.





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 devhive

knowhau



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Discover our
business units and
content

 bearIT.point